U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006 This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only	•
READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.
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B OF	
1. File Number U -	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name William J Boarman	Name Communications Workers of America
	Labor Organization File Number
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 501 3rd Street NW	Street 501 3rd Street NW
City Washington	City Washington
State District of Columbia ZIP Code + 4 20001	State District of Columbia ZIP Code + 4 20001
5. Position in labor organization.	
Enter appropriate data below If, during the past fiscal year, you or your spot (except as specified in the exclu	ise or minor child directly or indirectly had any of the following interests sions set forth in the instructions):
Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizations.	sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with or or	sions set forth in the instructions):
(except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or a monetary value from an employer whose employees your organization.	derived income or other economic benefit of on represents or is actively seeking to represent.
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any).	derived income or other economic benefit of on represents or is actively seeking to represent.
(except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name	derived income or other economic benefit of on represents or is actively seeking to represent.
(except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any:	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
(except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
(except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.
(except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.
(except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount.
(except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany)	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information ng documents), has been examined by the signatory and is, to the best of the other on penalties in the instructions.)
(except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or of monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the second	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information ng documents), has been examined by the signatory and is, to the best of the other on penalties in the instructions.)

Name of Person Filing William Boarman	File Number U-
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or included ing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise
Name and address of Business (including trade name, if any).	9. Business deals with:
Name Bryan Cave LLP	
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	c. Employer
Street 1290 Avenue of the Americas	C. Employer
City New York	
State New York ZIP Code + 4 10104	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name CWA/ITU Negotiated Pension Plan	In 2004, as it has done for over thirty years, the law firm provided legal services to the fund and one of the partners in the firm served as General
Trade Name, if any:	Counsel to the fund.
P.O. Box, Bldg., Room No., if any Suite 120	
Street 831 South Nevada Avenue	11.b. Approximate dollar value of such dealing. \$170, 000
City Colorado Springs	12.a. Nature of interest held or income received.
State Colorado ZIP Code + 4 80903	Three tickets to a Broadway show, one of which I used and the other two I gave away. Upon learning subsequently that the firm had paid for the tickets and that they had cost \$900, I reimbursed the firm for the three tickets.
	12.b. Amount. \$900
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

Name of Person Filing William	Boarman	File Number U-

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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name ASB Capital Management	ি a. Labor Organization	
Trade Name, if any:	di Eddoi Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1919 M Street NW	c. Employer	
City Washington		:
State District of Columbia ZIP Code + 4 20036		
10. if 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	,
Name CWA/ITU Negotiated Pension Plan	Business provides investment advice real estate portfolio for the name	e and manages a d trust.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any Suite 120		
Street 831 South Nevada Avenue		
City Colorado Springs		
State Colorado ZIP Code + 4 80903	11.b. Approximate dollar value of such dealing.	\$224,000
	12.a. Nature of interest held or income received.	
	Three business lunches worth \$170. \$25 ticket to a boat show.	64 total and a
	12.b. Amount.	\$196

Name of Person Filing William Boarman	File Number U-
B. Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from, selling or leasing to, or otherword an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or ind dealing with your labor organization or with a trust in which your labor organization	vise dealing with the business rely seeking to represent, or irectly to, or otherwise
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Mackey Shields	a. Labor Organization
Trade Name, if any:	a. Labor Organization b. Trust
P.O. Box, Bldg., Room No., if any	c. Employer
Street 9 West 57th Street	Reconsent
City New York	
State New York ZIP Code + 4 10019	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name CWA/ITU NPP	Business provided investment advice and investmet managemnet services to the named trust and no fees were cahrged in 2004.
Trade Name, if any:	were caniged in 2004.
P.O. Box, Bldg., Room No., if any Suite 120	
Street 931 S. Nevada Ave.	11.b. Approximate dollar value of such dealing. \$0
City Colorado Springs	12.a. Nature of interest held or income received.
State Colorado ZIP Code + 4 80903	Dinner meeting to review investment products and introduce investment sles personnel to co-officers and dinner was followed by basketball game. (\$221.) Meeting at union HQ to review performance of hedge fund product followed by lunch. (\$63.02).
	12.b. Amount. \$284
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	physical and the second
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

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Name of Person Filing William	Boarman	File Number U-

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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Calibre CPA Group	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1850 K Street NW	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	CPA firm performs professional ser union.	vices for the
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$6,000
	12.a. Nature of interest held or income received.	a productive command of suffering an appropriate for the comment of contractive contractiv
	Business lunch meeting.	
	12.b. Amount.	\$71

Name of Person Filing William	Boarman	File Number U-

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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name CWA/ITU Negotiated Pension Plan	S. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any Suite 120	b. Trust	
Street 831 South Nevada Avenue	c. Employer	
City Colorado Springs		
State Colorado ZIP Code + 4 80903		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Trust provides retirement benefits to CV worth \$ 22 M in 2004.	(A members,
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
l l	12.a. Nature of interest held or income received.	
	Reimbursements for travel, hotel, meals, miscellaneous expenses for attending Boa on 4/18, 7/31-8/3, and 12/3;	and rd meetings
	12.b. Amount.	\$1,692

Name of Person Filing William	Boarman	File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

	T	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Congress Asset Management	a. Labor Organization	
Trade Name, if any:	a. cabo. organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 2 Seaport Lane	c. Employer	
City Boston		
State Massachusetts ZIP Code + 4 02210		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name CWA/ITU Negotiated Pension Plan	Business provides investment manage for a private equity investment for	ement services r the named fund.
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any Suite 120		
Street 831 South Nevada Avenue		
City Colorado Springs		
State Colorado ZIP Code + 4 80903	11.b. Approximate dollar value of such dealing.	\$192,500
	12.a. Nature of interest held or income received.	
	A reception for trust staff, truste advisors, money managers, and other by the trust, which my wife and I a	rs not employed
	12.b. Amount.	\$40

Name of Person Filing William Boarman	File Number U-
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or included the power labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Amalgamated Bank	quemon,
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 1825 K Street N.W>	c. Employer
City Washington	
State District of Columbia ZIP Code + 4 20006	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name CWA/ITU Negotiated Pension Plan	Provides banking and invetment advise for the named fund with two investment products.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any Suite 120	
Street 831 South Nevada Avenue	11.b. Approximate dollar value of such dealing. \$99,000
City Colorado Springs	11.b. Approximate dollar value of such dealing. \$99,000 12.a. Nature of interest held or income received.
State Colorado ZIP Code + 4 80903	Four baseball tickest and a holiday gift of a small promotional balnket.
	12.b. Amount. \$198
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant	or other thing of value.
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	or other thing of value.
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name	or other thing of value.
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any:	or other thing of value.
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	or other thing of value.
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	or other thing of value.

Name of Person Filing William	Boarman	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Loomis, Salites & Company	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 39533 North Woodward Avenue 5300	c. Employer	
City Bloomfield Hills		
State Michigan ZIP Code + 4 48304		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name CWA/ITU Negotiated Pension Plan	Business provides investment advice and manages several different kinds of investment products for the named fund:	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any Suite 120		
Street 831 South Nevada Avenue		
City Colorado Springs		
State Colorado ZIP Code + 4 80903	11.b. Approximate dollar value of such dealing.	\$596,767
	12.a. Nature of interest held or income received.	
	Three dinners, two of which my wife at one of which my son attended, at which performance of the company's various i products was discussed.	ı the
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,	12.b. Amount.	\$371

Name of Person Filing William Boarman	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is activity (2) any part of which consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing to, or other organization or with a trust in which your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise			
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name GESD Capital Partners	a. Labor Organization b. Trust c. Employer			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street 221 Main Street, Suite 1450				
City Sanfrancisco				
State California ZIP Code + 4 94105				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name CWA/ITU NPP	Business provided investment advice and investment management services to the named trust for a			
Trade Name, if any:	private Equity Investmnet			
P.O. Box, Bldg., Room No., if any Suite 120				
Street 931 S. Nevada Ave.				
City Colorado Springs	11.b. Approximate dollar value of such dealing. \$165,000			
A mentional and the control of the c	12.a. Nature of interest held or income received. Holiday Gift Basket for the office employees (8).			
State Colorado ZIP Code + 4 80903	normally office business for the office employees (o).			
	12.b. Amount. \$147			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street				
City				
State ZIP Code + 4				
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.			